

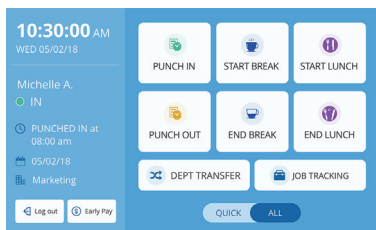


Sign Up to Receive On-Demand Access to Your Earned Wages!

Your employer has extended on-demand pay to you as part of an employment perk. Follow the steps below to sign up and start accessing your earned wages when you want for free.

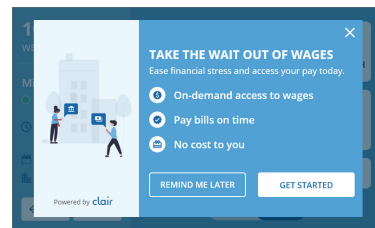
After you have received the registration link, follow these steps below.

1



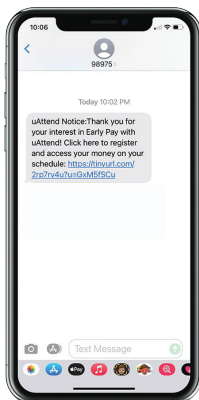
Go to your time clock and punch in as usual

2



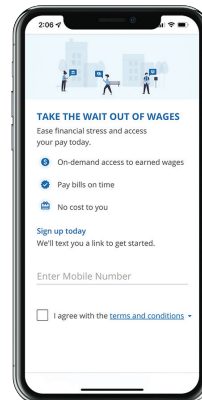
Click the earlyPAY button on the time clock screen and enter your mobile number to send yourself a text link to sign up

3



Click the link on your mobile device and follow the instructions to sign up with Clair

4



Click the text link from Clair and finish the sign up process from your phone web browser

Clair Spending is a demand deposit account established by, and the Clair Debit Card is issued by, MetaBank®, N.A., Member FDIC. Mastercard is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated. Clair Savings account is established by MetaBank, N.A., Member FDIC.

*Funds are FDIC insured, subject to applicable limitations and restrictions, when we receive the funds deposited to your account.

**The Clair Debit Mastercard can be used for no-fee withdrawals at ATMs in the All point network. Fees may apply for ATM transactions outside this network.

†Standard data charges may apply when using the Clair app.