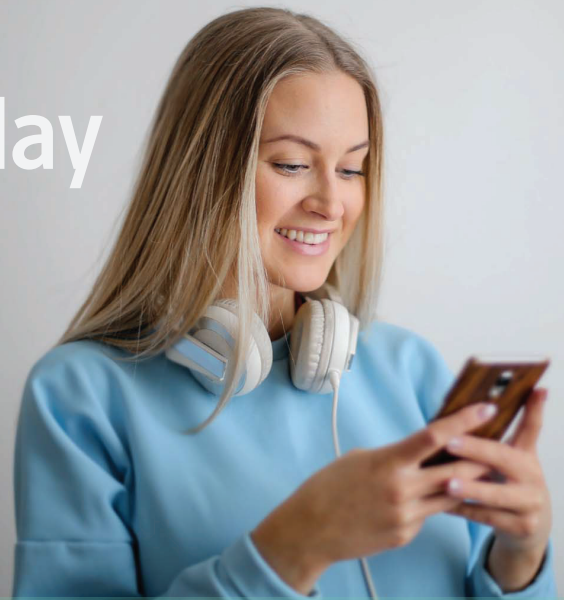




Make Every Day Payday

Get on-demand access to your earned wages for free when you sign up for earlyPAY, powered by Clair.



Instant wage advances, always free, and no processing fees.

Never pay a fee for membership, maintenance, inactivity, or maintaining a minimum balance.

Access to online spending, debit card, free money transfers, and ATMs.

Signing up for Clair is easy.

Follow these steps to get started.

- 1) Go to your time clock and punch in as usual.
- 2) Follow the earlyPAY pop up on the time clock screen to send yourself a text link to sign up.
- 4) Go to your mobile phone, click the text link, and follow the registration instructions to sign up to receive free wage advances with Clair.



Clair Spending is a demand deposit account established by, and the Clair Debit Card is issued by, MetaBank®, N.A., Member FDIC. Mastercard is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated. Clair Savings Account established by MetaBank, N.A., Member FDIC. Standard data charges apply.

Sign up for your Clair spending account today and take control of when you access your earnings.

Clair Spending is a demand deposit account established by, and the Clair Debit Card is issued by, MetaBank®, N.A., Member FDIC. Mastercard is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated. Clair Savings Account established by MetaBank, N.A., Member FDIC. Standard data charges apply.



Scan to learn more.